



November 20, 2025
Manulife Financial Global Headquarters
Toronto, Canada

EXTERNAL AGENDA

PROGRAM AGENDA IS TENTATIVE AND SUBJECT TO CHANGE

Thursday, November 20, 2025

11:30 a.m. – 4:00 p.m. **Registration**

12:00 p.m. – 1:00 p.m. **Grab and Go Lunch and Power Networking**

1:00 p.m. – 1:10 p.m. **Opening Remarks**

Remarks:

Co-Hosts:

1:15 p.m. – 1:45 p.m. **Fireside Chat: Leading Across Borders**

How do transformational leaders thrive in corporate cultures that don't always speak the same language? This bold conversation unpacks what it takes to lead authentically, build influence globally, and show up with power across borders and boardrooms.

Speakers:

- Earl "Butch" Graves Jr., CEO, Black Enterprise



1:50 p.m. – 2:20 p.m.

Ensuring Financial Inclusion

Wealth isn't just a number—it's access and opportunity. This session goes beyond buzzwords to tackle the real financial barriers to upward mobility for all and explores how smart solutions and bold leadership can give everyone a shot at success.

Speakers:

Moderator:

- Alfred Edmond Jr., SVP/Executive Editor, BLACK ENTERPRISE

2:25 p.m. – 2:55 p.m.

Navigating Generational Perspectives

From Gen Z's unapologetic authenticity to Gen X's steady climb, what happens when five generations share the same Zoom call? This interactive session dives into the cultural collisions, career hacks, and leadership lessons that come when age, ambition, and identity collide.

Speakers:

Moderator:

- Alisa Gumbs, VP/Deputy Chief Content Officer, BLACK ENTERPRISE

3:00 p.m. – 3:30 p.m. Break



3:35 p.m. – 4:35 p.m.

Town Hall: Global Collaboration, Innovation, and Acceleration

Succeeding in today's business landscape requires openness and adaptability, from mastering cross-cultural communication to leveraging universal disrupters like AI. We're creating space for essential dialogue so you can tackle the challenges and capitalize on the opportunities.

Speakers:

- Anthony V. Lambie, Associate Vice President, Head of Marketing Technology, P&T TDBG

Facilitator:

4:40 p.m. – 4:50 p.m.

Closing Remarks

- Thank You's

5:00 p.m. – 7:00 p.m.

Evening Reception

Networking; A celebratory toast; Cocktails & hors d'oeuvres

Remarks:

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